

EXECUTIVE SUITE

Message from the President



Chief Hajia Zuwairat Talatu Kishimi, FCNA

It is with profound gratitude to God and a deep sense of professional pride that I present this resuscitated edition of the Newsletter of the Association of National Accountants of Nigeria (ANAN).

The revival of this publication marks more than the return of a communication

platform; it symbolizes renewal, reconnection, and reinvigoration. A professional body thrives not only on standards and certifications, but also on shared knowledge, collective memory, and purposeful engagement. This Newsletter is therefore conceived as a vibrant forum for informing, educating, inspiring, and uniting our members across Nigeria and the diaspora.

In a rapidly evolving global financial landscape, shaped by digital transformation, sustainability reporting, regulatory dynamism, and heightened public accountability, the role of the professional accountant has never been more critical. Our Association must remain proactive, visible, and intellectually responsive. This Newsletter will serve as a strategic instrument to:

- Communicate policy directions and institutional milestones
- Showcase professional achievements and research contributions
- Highlight regulatory updates and technical developments
- Share thought leadership on emerging trends in accounting, finance, governance, and public sector management
- Strengthen engagement among members, students, and stakeholders

The resuscitation of this Newsletter aligns with our broader commitment to institutional strengthening, transparency, and member inclusivity. It reflects our belief that knowledge-sharing is foundational to professional excellence and that continuous dialogue fosters unity of purpose and enduring legacy.

I commend the Editorial Team for their dedication and vision in bringing this publication back to life. I also encourage all members to take ownership of this platform by contributing articles, sharing insights, and offering constructive feedback. Let this Newsletter not merely be read but actively shaped by the intellectual contributions of our vibrant membership.

As we turn this new page together, may this publication amplify our collective voice, project our professional values, and further position ANAN as a premium brand of choice in professional accountancy education and practice.

I wish you a rewarding and enriching reading experience.

Chief Hajia Zuwairat Talatu Kishimi, FCNA
President and Chairman of Council

Key Takeaways

The ANAN Newsletter is designed to:

- Promote shared knowledge and member engagement
- Communicate policy, achievements, and regulatory updates
- Align with ANAN's commitment to transparency and inclusivity
- Encourage members' contributions and feedback

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EDITORIAL

Welcome to the first edition of the resuscitated ANAN Newsletter (Volume 3, Number 1, January-February, 2026).

This bi-monthly publication serves as a dedicated resource to keep our members informed of evolving developments within both the Association and the broader accountancy profession, all with the goal of enhancing proficiency and value delivery.

In this edition, we explore the core of our community through Membership and Value Delivery, highlighting pathways to excellence and the ethical standards that define us.

We also emphasize growth in our Post-Membership Training segment, which outlines the essential upskilling and capacity-building programmes designed to keep our members competitive.

Stay updated with governance through News from the Secretariat & Branches, and discover the latest academic and professional updates from our training arm, the Nigerian College of Accountancy (NCA).

Explore Trends in Accounting Across Borders section to know more about networking and digital dynamisms occurring internationally.

We invite you to browse our Event Gallery for pictorial analysis of activities and consult our Upcoming Programmes list to plan your professional calendar.

Stay connected, stay informed, and let's grow together.

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Assistant Director, Administration & Strategy
- Member
Mr. Mohammad Meremi Umar, CNA
Assistant Manager, Finance & Accounts

WORD ON MARBLE

"Education without values, as useful as it is, seems rather to make Man a clever devil".

C.S LEWIS

NEWS FROM THE SECRETARIAT & BRANCHES

Staff celebrate ANAN President on her Birthday

The management and staff of ANAN showered encomiums on the President, Chief Hajia Zuwairat Talatu Kishimi in celebrating her birthday.

Designed as a surprise for the President after she earlier marked her birthday on Sunday 11th January, 2026, members of Management and Staff gathered at the Association's headquarters to welcome the President as she resumed to office on Monday, 12th January, 2026.

At the event, the Acting Chief Executive Officer (CEO), Alhaji Tijani Mohammed Musa spoke on behalf of management and staff, lauding the President for her commitment, impactful leadership, and value creation.

These qualities, he noted, have given rise to profound developments and innovations in ANAN.

In her response, the President commended the management and staff for their expression of love and appreciation, while reaffirming her unwavering commitment to driving the Association to greater heights.



ANAN Management Staff presenting Birthday Cards to the President, Chief Hajia Zuwairat Talatu Kishimi at the event



ANAN President, Chief Hajia Zuwairat Talatu Kishimi cutting the Birthday Cake with Management and Staff of the Association

Dr. Aji Bukar gives daughters' hands away in marriage

ANAN Council Member, Dr Bukar Aji Bukar, celebrated the Wedding Fatiah of his children in Damaturu, Yobe State, on 31st January, 2026.

He was also conferred with the title "Aji Mamman Tar" of Damaturu Emirate Council at the occasion which translates to "A close Associate of the Emir".

ANAN President, Chief Hajia Zuwairat Talatu Kishimi was represented by some members of Council, the Acting CEO, and a representation of ANAN Management.



ANAN Council delegates, Acting CEO, Management Staff and guests at the wedding ceremony



The brides' father, Dr. Bukar Aji Bukar, displaying the grooms' packages to ANAN delegates at the Wedding Fatiah

ANAN extends CSR to L.E.A Primary School, Jahi, Abuja

As part of its Corporate Social Responsibility (CSR) goals in boosting educational capacity and community development, ANAN recently celebrated Cultural Day with pupils of L.E.A Primary School, Jahi, Kado-Kuchi in Abuja.

The Headteacher of L.E.A Primary School, Mrs. Arhanmhunde Edith in her address at the occasion lauded ANAN for its developmental gestures which she said the School has consistently benefited from.

The Cultural Day which was a showcase of culture, fashion, music, dance, and food from various ethnic groups in Nigeria was attended by ANAN Senior Manager and Deputy Manager, Corporate Affairs and External Services, Mrs. Edi Umoren and Mr. Adeyinka Sanyaolu, as representatives of the Association. Speaking at the occasion, Senior Manager, Corporate Affairs and External Services, Mrs. Edi Umoren said the Association's support for the school's cultural day celebration is a demonstration of its commitment to promoting education, value creation, and societal development.

She further described the celebration as a noble initiative that will help in fostering Nigeria's unity in diversity.

Corporate Social Responsibility is not charity; it is a commitment to society that shapes a Better Tomorrow

- Rusen Kumar



ANAN Senior Manager, Mrs. Edi Umoren (2nd from Left), Manager, Corporate Affairs and External Services, Mr. Adeyinka Sanyaolu (1st from Left), Headteacher, L.E.A Primary School, Mrs. Arhanmhunde Edith (3rd from Right) with guests at the Cultural Day event in Abuja



ANAN Senior Manager, Mrs. Edi Umoren (2nd from Right), Manager, Corporate Affairs and External Services, Mr. Adeyinka Sanyaolu (1st from Right), Headteacher, L.E.A Primary School, Mrs. Arhanmhunde Edith (3rd from Right) with guests and pupils at the Cultural Day event in Abuja

ANAN appoints Terry Tyona & Co. (Certified National Accountants) as External Auditors

ANAN has appointed Terry Tyona & Co. (Certified National Accountants) as the new External Auditors of the Association. This is in furtherance of the approval given by the 43rd Annual General Meeting for the Council to appoint Auditors and fix their remuneration.

Terry Tyona & Co.(Certified National Accountants) takes over the external auditing role from Adeyemi Apanpa & Co who had been the Association's External Auditor since 2020.

Mandatory Registration of Audit Firms

The Management of the Financial Reporting Council of Nigeria (FRC) has issued a Public Notice to Audit Firms and other Assurance service providing Firms regarding the mandatory registration of audit and assurance firms. The summary of the notice is provided hereunder as a reminder for our members:

Effective Date: 1st April 2026

Compliance: Registration is compulsory for all statutory Audit Firms and entities providing Assurance services.

Consequence of Non-Compliance:

Any firm that fails to complete its registration will be excluded from the register, potentially affecting its legal standing to provide certified services.

Useful Links:

Registration & Support

New Registration:

registration.frcnigeria.gov.ng/register

Profile Updates:

registration.frcnigeria.gov.ng/login

View National Register:

frcnigeria.gov.ng/frcnationalregister

Enquiries: 07074603188

ANAN Kwara Branch, CITN & KWACCIMA explore gains of new tax reforms

In sensitizing business owners on benefits of Nigeria's new tax laws, ANAN Kwara State Branch in collaboration with the Chartered Institute of Taxation of Nigeria (CITN) Kwara Chapter and Kwara Chamber of Commerce, Industry, Mines and Agriculture (KWACCIMA) on Wednesday, 4th March, 2026 hosted a one-day tax seminar in Ilorin, Kwara State.

Designed to empower entrepreneurs, promote voluntary tax compliance, and stimulate economic growth, the seminar drew business owners, professionals, and stakeholders from across the state.

Resource persons at the seminar include, Professor Godwin Oyedokun of the University of Ibadan, Dr. Anjorin Yimisola of the Federal Polytechnic, Offa, Abdullahi Gegele of the Kwara State Internal Revenue Service (KWIRS), and Ayedun Olayemi of the National Revenue Service (NRS).

The experts guided participants on tax compliance requirements, how the new reforms will ease financial burden on SMEs, and stimulate economic growth.

They advised SMEs to ensure high standards of transparency, tax literacy, meticulous bookkeeping, and accurate financial records for long-term business sustainability.



Officials of ANAN Kwara Branch, CITN Kwara Chapter, KWACCIMA, resource persons, and invited guests at the seminar in Ilorin, Kwara State

ANAN participates at 3rd African Association of Accountants-General (AAAG) Conference in Ghana

ANAN participated as a delegate at the 3rd African Association of Accountants-General (AAAG) Conference from 24th to 27th November, 2025 in Accra, Ghana.

ANAN President, Chief Hajia Zuwairat Talatu Kishimi led ANAN delegation to the event themed “Africa of Tomorrow: Positioning PFM for Economic Prosperity.”

The event brought together over 2,000 delegates to discuss digital transformation and financial accountability.

The conference highlighted the need for improved public sector accountability and the adoption of modern technologies for fiscal transparency.



ANAN President, Chief Hajia Zuwairat Talatu Kishimi (4th from Right) with ANAN delegates at the 3rd AAAG Conference in Ghana

ANAN participates at 108th ABWA 2026 Council Meeting in Liberia

The President of ANAN, Chief Hajia Zuwairat Talatu Kishimi in January, led a delegation of senior officials of the Association to Monrovia, the capital city of Liberia for the 108th Council Meeting of the Association of Accountancy Bodies in West Africa (ABWA) 2026 in Monrovia.

In the President’s delegation was the Association’s 1st Vice President, Dr. Ibrahim Awe Agboluga, and Acting Chief Executive Officer, Alhaji Tijani Mohammed Musa.

The high-level meeting which was officially opened by Liberia’s Minister of Finance and Development Planning, Augustine Kpehe Ngafuan, on Friday, January 23, 2026 brought together leaders of professional accountancy bodies from across West Africa to deliberate on regional cooperation, professional standards, and the evolving role of accountants in strengthening public financial management and private sector accountability.

In his address, Minister Ngafuan underscored the critical role of the accounting profession in promoting transparency, fiscal discipline, and good governance.

He noted that strong accounting and auditing systems are essential to economic stability, investor confidence, and effective public service delivery, particularly as countries navigate complex fiscal and development challenges.

The 108th ABWA Council Meeting in Monrovia marked a significant moment for Liberia’s engagement with regional professional bodies and reflected the country’s commitment to financial integrity and regional collaboration.



ANAN President, Chief Hajia Zuwairat Talatu Kishimi (1st Left), 1st Vice President, Dr. Ibrahim Awe Agboluga (2nd Right), and Acting CEO, Alhaji Tijani Mohammed Musa (1st Right), participated in the 108th Council Meeting of the Association of Accountancy Bodies in West Africa (ABWA) held in Monrovia, Liberia, on 23rd January, 2026

NCA holds 47th edition of AIT/ICT Workshop

In keeping with its objective of equipping students with practical knowledge and technical competence to thrive in the accountancy profession, the NCA held its 47th Accountant-In-Training (AIT) and Information, Communication, and Technology (ICT) Workshop on Thursday, 12th and Friday, 13th March, 2026 in Kwall, Plateau State.

The workshop featured keynote presentations, lectures on topical issues, and digital innovations in the accountancy profession with participants who joined physically and virtually.



Cross-section of participants at the AIT/ICT Workshop in Kwall, Plateau State

2026 MCPD KICKS OFF IN ABUJA

Accountants, pivotal in the implementation of Nigeria's new tax laws

ANAN President, Chief Hajia Zuwairat Talatu Kishimi has added her voice to the new tax law. She stated that Nigeria's evolving tax landscape requires greater commitment from accountants in advisory services, in ensuring efficiency, compliance, and economic development.

She stated this during an interview on Nigeria Info 95.1FM on Monday 16th February, 2026 on the sidelines of the Association's 2026 First Session of Mandatory Continuing Professional Development (MCPD) programme in Abuja.

The President asserted that the MCPD theme, "Tax Reforms and Fiscal Sustainability" was inspired by the need to discuss and break down the technicalities in the Nigeria's new tax laws.

This, she said, will inform strategic financial planning, solution-oriented networking, and quality service delivery.

The Acting Chief Executive Officer (CEO), Alhaji Tijani Mohammed Musa in his remarks affirmed that the MCPD is compulsory for all members, and a key requirement for the revalidation of membership of the Association. He noted that members are expected to attend at least one MCPD session in a year.



ANAN President, Chief Hajia Zuwairat Talatu Kishimi (1st Left) and Acting CEO, Alhaji Tijani Mohammed Musa (1st Right) with interviewers during the radio interview at Nigeria Info 95.1FM in Abuja

President Kishimi calls for greater expertise and resilience in addressing economic complexities

In harnessing the values of Nigeria's new tax laws for economic rebound, the President of ANAN, Chief Hajia Zuwairat Talatu Kishimi has advised professional accountants to evolve with latest policies, strategies, and digitally-enabling tools.

The President made this known while opening the First Session of the Association's Mandatory Continuing Professional Development (MCPD) on Tuesday 17th February, 2026 in Abuja.

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skills of accountants have become increasingly expedient as the nation stands at a pivotal moment in its economic history, where informed decisions are required to navigate complexities and uncertainties.

Chief Kishimi advocated greater proficiency in tax administration, compliance, cybersecurity, data analysis, and emerging technologies.

ANAN Acting Chief Executive Officer (CEO), Alhaji Tijani Mohammed Musa in his remarks charged members of the Association to leverage ANAN training programmes in attuning with global accounting dynamisms for improved service delivery.

Scholars advocate tax compliance, climate financing, and digitalization at ANAN Mandatory Development Programme

It was a convergence of intellectual engagements and advocacy at the First Session of 2026 ANAN Mandatory Continuing Professional Development (MCPD) in Abuja, when resource persons and members discussed and charted paths for national development.

Delivering a lecture on "Digital Economy and Emerging

Revenue Sources", Prof. Godwin Oyedokun advocated leveraging Nigeria's digital economy while ensuring tax compliance. He noted that the transformative opportunities in fintech, e-commerce, digital services, and emerging technologies, offer viable revenue streams, fiscal diversification, and inclusive prosperity for the nation.

Prof. Ndifon Ojong Ejoh in his lecture on "Climate Finance and Sustainability Reporting" called for comprehensive sustainability reporting from accountants through measurement, analysis, and disclosure of government and corporate organizations' Environmental, Social, and Governance (ESG) performance in attracting public and private sectors funding and investment.

In his presentation on "National Tax Policy Reforms" Dr Abdul Garba, advised accountants to continually stay updated on tax laws, monitor official communications, and enhance their digital capacity in enhancing national development.

Dr. John Chika Onwuchekwa in his lecture on "Role of Accountants under National AML and CTF Regime urged accountants to conscientiously monitor financial processes in ensuring adherence to Anti-Money Laundering (AML) and Counter-Terrorism Financing (CTF) regulations.

In ensuring strong Public Financial Management (PFM) systems, Prof. Mahmoud Ibrahim in his lecture on "Digitalization and Innovation in PFM" called for biometric authentication, automated workflows and audit trails for efficient monitoring and accountability of financial processes.

Deliver Quality Service, ANAN President Charges inductees

New members of ANAN have been tasked to operate with integrity and solution-based approach in their professional engagements.

Addressing the 407 newly inducted members on Wednesday 18th February, 2026 in Abuja, ANAN President, Chief Zuwairat Talatu Kishimi charged the new members to be proactive, innovative, and continually deploy their knowledge and skills in providing pragmatic solutions to challenges.

the transformative opportunities in fintech, e-commerce, digital services, and emerging technologies, offer viable revenue streams, fiscal diversification, and inclusive prosperity for the nation.

ANAN Membership Secretary, Chief Peter Chinatu Anyanwu, in his speech, tasked the inductees to be professional and exemplary in their conduct, noting that the induction ceremony serves as a formal call to greater responsibility.

In a similar vein, the Association's Acting CEO, Alhaji Tijani Mohammed Musa, advised the new members to always demonstrate competence and discipline in all their professional tasks and endeavours.

ANAN releases criteria for 2026 Fellowship Awards

The Branches of ANAN have been invited to nominate deserving and qualified members for the 2026 Fellowship Awards.

This was contained in a circular issued to ANAN Branches by the Acting CEO, Alhaji Tijani Mohammed Musa on 24th February, 2026.

The circular stated that the Council has approved the 2026 Fellowship eligibility range for membership numbers 1 to 29,205. This range encompasses members who have attained a minimum of ten (10) years of ANAN membership in the year 2026.

The ANAN Fellowship Award is one of the highest honours bestowed by the Association recognizing members who have been in active membership for a minimum of 10 years or who have made significant contributions to the accountancy profession.

All nominations must be submitted through ANAN state branches to the office of the CEO, on or before 31st July, 2026.



Cross section of inductees taking the Oath of Allegiance at the Induction Ceremony in Abuja

TRIBUTES

ANAN pays condolence visit to family of late King Egabor, FCNA



Late King Dr. George Oshiapi Egabor, FCNA

ANAN has commiserated with the family of the Okumagbe of Uwanno Kingdom, Edo State on the demise of His Royal Majesty, Dr. George Oshiapi Egabor at Agenebode, Edo State.

This was during a visit to the palace of the late monarch on 7th February, 2026, led by Past President and Chairman, Body of Past Presidents, Dr. Samuel Nzekwe with Council member, Dr. Victor Imagbe, and the entire EXCO of Edo State Branch of ANAN.

The delegation was received at the palace by the son of the late King, Prince George Egabor Jr.

The late King Egabor was one of the pioneering Council members of the Association.



ANAN Past President, Dr. Samuel Nzekwe (4th from Right) with EXCO members of Edo State Branch during a Condolence Visit to the palace of late King and ANAN Council Member, Dr. George Oshiapi Egabor, FCNA in Edo State

ANAN mourns demise of Honourable Chief G. O. E. Akpata

ANAN has described the passing of renowned accountant, Chief G. O. E. Akpata as a huge loss to the Association and the accountancy profession. This was contained in a tribute letter issued by Edo State Branch of ANAN on 23rd January, 2026.

The Association described him as a professional whose life was defined by excellent service, integrity, and unwavering commitment to these r growth of ANAN, professional accountancy and societal development.

He reckons as a Certified Practicing Accountant, Fellow, and devoted member of the Association who believed deeply in the values, vision, and mission of the Association.



Late Chief G. O. E. Akpata, FCNA

ANAN CNA Journal Editor passes on

The death of Editor, ANAN Certified National Accountant Journal, Mr. Olusanya Obafemi has been announced.

This was contained in a notice to the Association by the family which stated that he died on 4th March, 2026.

Mr. Obafemi served the Association diligently for 13 years before his death.

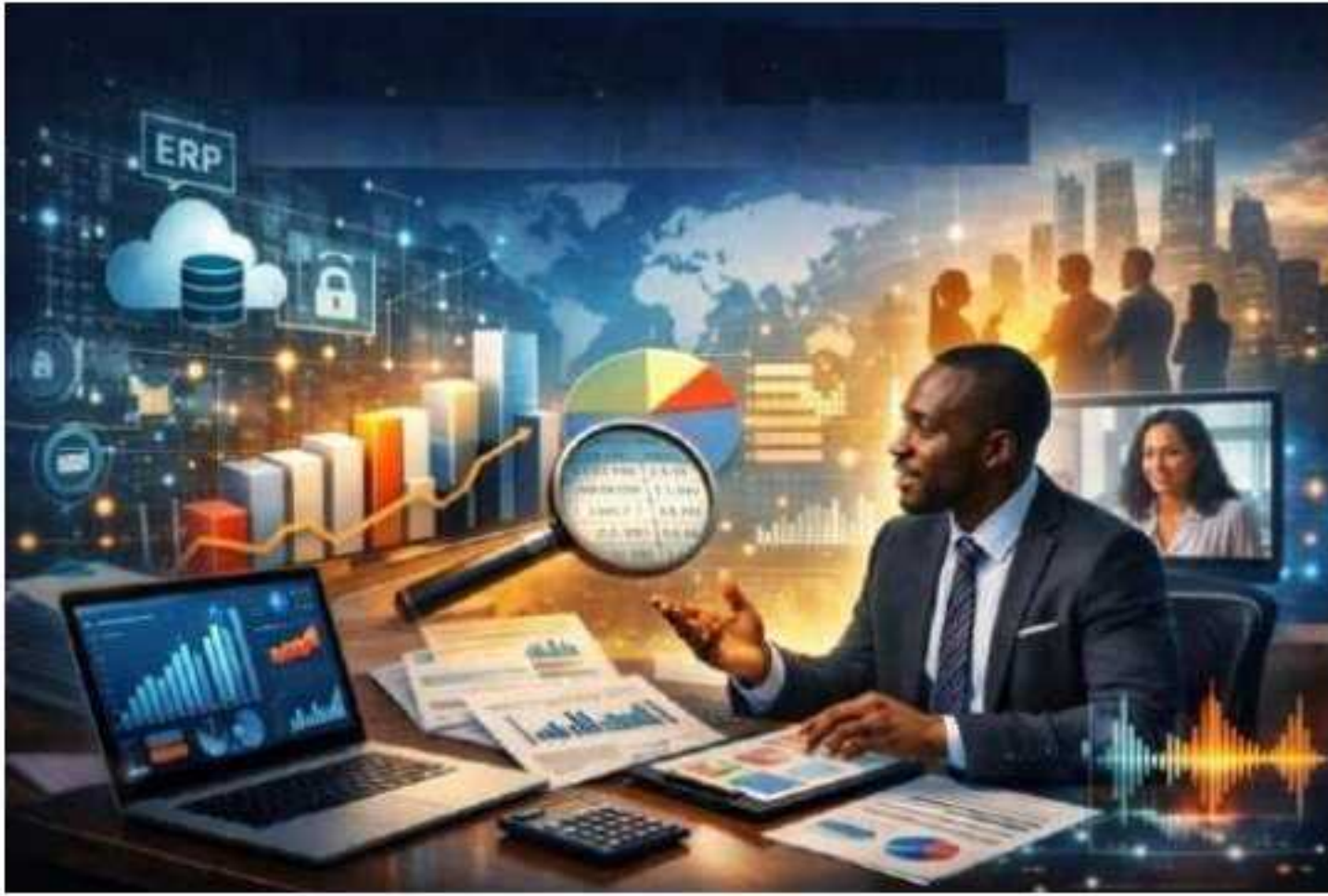
His contributions to the Association and the Accountancy profession will always be remembered.



Mr. Olusanya Obafemi

TRENDS IN ACCOUNTING ACROSS BORDER

When Numbers Speak: Why Communication is the New Accounting Skill



Accounting has always been about trust. Today, that trust is no longer built by numbers alone but by how those numbers are communicated, secured and interpreted through Information and Communication Technology (ICT).

In a profession defined by precision, ICT has grown to be the voice of accounting. Modern accounting systems no longer just record transactions; they tell stories in real time.

Enterprise Resource Planning (ERP) platforms, cloud accounting software, data analytics tools, and artificial intelligence now shape how financial information is generated and consumed.

Yet, technology by itself is not enough. Real value emerges when accountants can clearly communicate insights derived from complex data to management, regulators, investors and other stakeholders.

This is where accounting meets communication. Financial reports, dashboards, audit findings and compliance disclosures are only as effective as their clarity. Poor communication can render accurate data useless while effective communication can transform financial information into a strategic asset. ICT amplifies this reality by increasing speed, reach, and visibility. A single report can now influence decisions across multiple locations almost instantly.

For professional accountants, this shift demands more than technical competence. Digital literacy, data storytelling, cybersecurity awareness, and ethical communication have become core professional skills.

An accountant who understands ICT but cannot communicate its outputs risks professional irrelevance. Likewise, communication without sound accounting judgment will result in misinterpretation and regulatory risks.

Institutions and professional bodies like the Association of National Accountants of Nigeria (ANAN) therefore stand at a critical junction. Embracing ICT-driven communication is not a departure from accounting values; it is their reinforcement.

Transparency, accountability and credibility are strengthened when technology is paired with clear and responsible professional communication.

As the profession navigates automation, digital reporting standards and evolving regulatory expectations, accountants must position themselves not only as record keepers but as interpreters and communicators of financial truth.

In the digital age, accounting does not just count numbers. It speaks and when it speaks clearly, it leads.

Raymond Asuquo, MNIPR, MACCE

What You Need to Know

- * Accounting now requires effective communication of numbers, not just precision.
- * ICT shapes how financial information is generated and communicated in real-time.
- * Clear communication turns financial data into strategic assets.
- * Today's Accountants need digital literacy, data storytelling, and cybersecurity skills to remain relevant.
- * ANAN must embrace ICT-driven communication to strengthen transparency and accountability.

Poor communication can render accurate data useless while effective communication can transform financial information into a strategic asset.

MEMBERSHIP AND VALUE DELIVERY

Why ANAN Membership is the Smart Choice for Today's Accountant

The Association of National Accountants of Nigeria (ANAN) stands today as more than a professional body; it is a global brand with enduring relevance in a rapidly evolving financial and economic environment. For qualified accountants seeking credibility, mobility, and professional influence, ANAN membership is not merely an option it is a strategic necessity.

ANAN is chartered by law and affiliated with globally respected professional bodies, including the International Federation of Accountants (IFAC) and other international and regional accountancy platforms. This global linkage places ANAN members within an internationally recognised professional ecosystem, ensuring their qualifications, ethics, and competencies align with global best practices.

A defining strength of ANAN is its structured and mandatory professional training framework. Through the Nigerian College of Accountancy and continuous professional development programmes, ANAN does not merely certify accountants; it rigorously trains, refines, and sharpens their professional skills. This intensive

ANAN does not merely certify accountants; it rigorously trains, refines, and sharpens their professional skills. This intensive exposure equips members with practical competence, analytical depth, and ethical clarity, ensuring immediate relevance and effectiveness across diverse professional environments.



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Beyond training, ANAN is distinguished by clear policies, structured governance, and purposeful leadership stewardship. These foundations provide stability, consistency, and confidence for members, while safeguarding the integrity of the profession. ANAN's regulatory framework and professional standards are designed to protect public interest while advancing members' careers across public and private sectors.

At both national and international levels, ANAN members enjoy strong recognition and relevance. From public finance and audit to corporate governance, taxation, and advisory services, ANAN professionals are visible contributors to national development and global discourse.

There is, therefore, no compelling reason for any qualified accountant not to be identified with ANAN. Membership affirms professional standing, sharpened competence, global relevance, and commitment to ethical practice.

*Raymond Asuquo, MNIPR, MACCE
Acting Head, Membership Services*

Working with Smart People: An Asset, not a Threat

In the professional corridors of the accounting world, we often encounter individuals whose brilliance feels intimidating. When a colleague displays superior analytical depth or masters new technology with ease, the natural human reflex is to feel threatened. However, in modern organizational management, viewing talent through the lens of a "zero-sum game" - where one person's gain is your loss- is a significant barrier to growth.

Intellectual friction is the catalyst for excellence. When we are challenged by sharp minds, we are forced to refine our logic and improve our output.

Working with smart people is not a threat to your position; it is your greatest

professional asset. Intellectual friction is the catalyst for excellence. When we are challenged by sharp minds, we are forced to refine our logic and improve our output. In a field as precise as ours, a brilliant peer acting as a "second pair of eyes" is the best safeguard against costly errors and stagnation.

True leadership is about shifting from a scarcity mindset to one of abundance. High-performing teams are not built by being the smartest person in the room, but by curating a "symphony of experts." Hiring or collaborating with people who possess specialized skills - such as People Analytics or complex tax law - doesn't make you obsolete. Instead, it frees you to focus on high-level strategy and advisory roles, effectively increasing the entire team's capacity.

To thrive, we must cultivate a "Growth Mindset," viewing the expertise of others as a free masterclass rather than a competition. As we drive the mission of ANAN forward, let us embrace the "A-Player" strategy. By welcoming brilliance, we don't just protect our jobs; we elevate our entire profession. Your value is not measured by the information you hoard, but by the quality of the problems you solve alongside the best minds available.

Bundee Anande
Head, Human Resources

Transformational Leadership: A Sure Pathway for Today's Professional Accountants and Auditors

Global best practices are being adopted across the globe because the world has shrunk into a global village. Leadership has become a buzzy phenomenon, frequently at the forefront of the quest for best practices. Consequently, Professional Accountants and Auditors are urged to adopt leadership best practices within their various leadership spaces.

Transformational leadership can be clearly defined as a pattern where leaders inspire, motivate, and empower followers to achieve extraordinary outcomes in a way that exceed expectation through vision, empathy, and innovation in order to drive positive change for the benefit of all and sundry.

Transformational leadership, has become a cornerstone in the Accountancy profession by focusing on the growth and development of team members as they harmoniously work towards a sustainable future.

Transformational Leadership fosters a culture of innovation, creativity, and collective empowerment which are all desirable at
tributes in the
Accountancy and
Auditing
Profession
thereby
supporting the
advocacy for
strong
collaboration and
synergy in these
fields.

Transformational leaders in the Finance and

Transformational leadership, has become a cornerstone in the Accountancy profession by focusing on the growth and development of team members as they harmoniously work towards a sustainable future.

Auditing sector encourage their mentees and subordinates to remain resilient, show commitment to work, and always assume responsibilities just as the leader would do in order to experience growth and development, skill enhancement as well as boldness in the discharge of their professional obligations.

True leadership is demonstrated when a team continues to function at its peak, even in the leader's absence. Bearing this in mind, a transformational leader painstakingly grooms his/her mentees to perform at their best having trust and confidence in their capacity to deliver. Great transformative leaders don't feel threatened by the rising stars in their team; instead, they focus on nurturing them into their promising future.

Transformational leaders communicate carefully with staff and colleagues, consistently using **respectful language** in professional settings, avoiding all forms of offensive or abusive words.

Leaders in the Accounting profession are enjoined to move beyond traditional number-crunching and adopt TRANSFORMATIONAL LEADERSHIP style that is beneficial to both their organizations and all relevant stakeholders!

Mrs. Patience Enumah, FCNA
Head, Internal Audit.

The New Tax Laws and the Workforce: A Legal Department's Brief

Recent debates around Nigeria's new tax laws have generated both interest and concerns, particularly among salaried employees.

This article is the legal department's position to address common misconceptions circulating within the media and society at large that are capable of misleading members of the Association.

Purpose of the Tax Reform

The new tax law is part of broader fiscal reforms aimed at improving tax administration, enhancing compliance and ensuring clarity in tax obligations. The reform focuses on efficiency, harmonization and transparency, rather than imposing arbitrary burdens on workers.

Key Myths and the Legal Facts

MYTH: All employees will pay more tax under the new law.

FACT: There is no provision mandating a blanket increase in personal income tax. Tax liability remains income-based and subject to statutory reliefs under the PAYE system.

MYTH: Salaried workers are the primary target of the reform.

FACT: Salaried employees have always been taxed through PAYE. The reform primarily strengthens compliance and administration across the wider economy.

MYTH: Take-home pay will reduce automatically.

FACT: Any payroll deduction must be backed by clear statutory authority. The law does not permit indiscriminate or retrospective deductions.

MYTH: The new law creates legal uncertainty.

FACT: One of the reform's core objectives is to reduce ambiguity by consolidating provisions and clarifying tax administration processes.

What Employees Should Know

PAYE remains the applicable mechanism for taxing employment income.

Existing reliefs and exemptions continue to apply unless expressly amended by law.

Employees are advised to rely on official guidance and internal communications rather than unverified information from bloggers, content creators and political commentators.

The Association's Position

The Association remains committed to full legal compliance with the new tax laws while safeguarding employees' interests. Payroll deductions will continue to be implemented strictly in line with statutory requirements.

Conclusion

From a legal perspective, the new tax laws introduces administrative improvements, not drastic or punitive measures against employees.

Staff are therefore encouraged to seek clarification through appropriate internal channels where necessary.

Lynda S. Adzuanaga Esq.

Assistant Director, Legal & Council Affairs

Staff resignations and retirement

The resignations of Mr. Friday Emmanuel, Mr. Olanrewaju Ahmed Aremu and retirement of Mrs. Favour Igelige has been announced.

This was contained in a notice issued to all staff by the Human Resources Department on Thursday, 26th February, 2026 and Monday, 2nd March, 2026 respectively.

According to the notice, Mr. Friday Emmanuel of the Administration & Strategy Department, Abuja National Headquarters and Mr. Olanrewaju Ahmed Aremu of the ICT Department, Lagos Regional Office have tendered their resignations from the Association respectively while Mrs. Favour Igelige retires as Head of Sanitation at the Lagos Regional Office.

The Association thanked them for their services and wished them well in their future endeavours.



Mr. Friday Emmanuel



Mr. Olanrewaju Ahmed Aremu



Mrs. Favour Igelige

ANAN reaffirms commitment to female accountants' development

ANAN President, Chief Hajia Zuwairat Talatu Kishimi has restated the Association's resolve to continually support female professional accountants' capacity to thrive through knowledge and skills programmes.

She made this known while delivering her opening address at the celebration of International Women's Day on Monday 9th March, 2026, organized by Professional Women Accountants in Nigeria (PROWAN), the women's wing of ANAN.

Represented by ANAN 1st Vice President, Dr. Ibrahim Babajide Awe Agboluga at the occasion, the President commended efforts of the women's wing in building capacity of female accountants through training and mentorship initiatives, noting that these are vital for nurturing ethical and proficient professionals.

She pledged the Association's readiness to continually support initiatives that will enhance the leverage of female professional accountants.

PROWAN Chairman, Dr. Rekiya Opemi Yusuf, in her keynote address charged female accountants to be ethically oriented, competent, and confident in their professional engagements.



ANAN 1st Vice President, Dr. Ibrahim Babajide Awe Agboluga (1st Left) delivering the opening address at ANAN 2026 International Women's Day celebration on behalf of the President at the Association's National Headquarters in Abuja



Chairman, Professional Women Accountants of Nigeria (PROWAN), Dr. Rekiya Opemi Yusuf (1st Left) delivering her welcome remarks at ANAN 2026 International Women's Day celebration at the Association's National Headquarters in Abuja

Photo Gallery
Celebrating Milestones: A look back @Q4 2025 events



ANAN President, Chief Hajia Zuwairat Talatu Kishimi (3rd from Left) presenting an award to the Osun State Governor, Senator Ademola Adeleke (3rd from Right) at ANAN Osun MCPD Opening Ceremony in December, 2025



ANAN 2nd Session of 2025 MPPF programme and Induction Ceremony in Lagos in November, 2025



ANAN 2nd Session of 2025 MPPF programme and Induction Ceremony in Lagos in November, 2025

Induction Ceremony of New ANAN Members during the 3rd Session of 2025 Membership Retreat in Abuja in November, 2025

Photo Gallery
Celebrating Milestones: A look back @Q4 2025 events



Induction Ceremony of New ANAN Members during the 3rd Session of 2025 Membership Retreat in Abuja in November, 2025



Courtesy Visit by National Association of Northern Nigerian Students (NANNS) to ANAN President and Chairman of Council, Chief Hajia Zuwairat Talatu Kishimi on Wednesday, 3rd December, 2025 at ANAN National Headquarters, Abuja.

Photo Gallery
Celebrating Milestones: A look back @Q4 2025 events



Presentation of Long Service Awards to ANAN Staff during 2025 End of Year Party Celebration at the National Headquarters, Abuja on Friday, 12th December, 2025



A cross section of participants at ANAN training partnership with CIFCFIN held at NCA, Kwall, Plateau State October, 2025



ANAN President, Chief Hajia Zuwairat Talatu Kishimi with management and staff members at the End of Year Party and Long Service Awards celebration



Cross Section of management and staff members at the End of Year Party and Long Service Awards celebration

UPCOMING EVENTS

➤ **Anti-Corruption Day, 2026**

Theme: Evaluating Anti-corruption in Nigeria so far;
Minimizing losses and maximizing gains

Venue: ANAN National Headquarters, Plot 559,
Off Ahmadu Bello Way, Mabushi District, Abuja

Date: 1st April, 2026

➤ **2026 UK Conference**

Theme: Cybersecurity, Digital Payments & Fraud
Prevention in the New Financial Ecosystem

Venue: Bexleyheath, Greater London

Date: 20th - 22nd April, 2026

Registrations closes by 10th April, 2026 for intending with
participants UK visa

➤ **ANAN 44th Annual General Meeting (AGM)**

Date: 25th April, 2026

Shehu Musa Yar'adua Centre,

One Memorial Drive, Central Business District, Abuja, F.C.T., Nigeria.

➤ **World Congress of Accountants (WCOA) 2026**

Venue: Seoul, South Korea

Date: November 17th – 20th, 2026

Watch out for registration details in the upcoming editions



ASSOCIATION OF NATIONAL ACCOUNTANTS OF NIGERIA

Founded in 1979 and Chartered by Act 76 of 1993 (now CAP A26 LFN 2004)

- ANAN HOUSE
Plot 559, Mabushi District
Off Ahmadu Bello Way, Abuja.
- P.M.B. 5042, Wuse Zone 3, Abuja
- 250 Herbert Macaulay Street,
Alagomeji - Yaba
- P.M.B. 1011, Yaba Lagos
- www.anan.org.ng
- info@anan.org.ng
- +2347038147508, +2348189079585

26th March, 2026

Practitioners,
Practitioner Assistants,
Non-Practitioners

INVITATION TO MANDATORY PROFESSIONAL PRACTITIONERS' FORUM (MPPF) 2026

In-Line with section 1, paragraph 5 (c) and 9 (a) of ANAN Handbook on Public Practice for continuous holding of the Association's Practising Certificate and Licence, we invite you to attend the 2026 Mandatory Professional Practitioner's Forum (MPPF) scheduled to hold as follows:

Session	Location	Date
1st Session	Abuja	Wednesday, 3 rd to Friday, 5 th June, 2026
2nd Session	Lagos	Monday, 2 nd to Wednesday, 4 th November, 2026

Theme: **STRENGTHENING PROFESSIONAL PRACTICE FOR IMPACT**

The MPPF fee is:

- | | | | |
|------|-------------------------|---|---------|
| i. | Practitioners | - | N60,000 |
| ii. | Practitioner Assistants | - | N30,000 |
| iii. | Non-Practitioners | - | N70,000 |

Registration:

Payment and registration should be made through our website: www.anan.org.ng. Come with the confirmation of your online registration for collection of your materials.

The MPPF is mandatory for all Practitioners and Practitioner Assistants.

We look forward to your participation in the training.

Best regards,

Alhaji Tijani Mohammed Musa, CNA
Ag. Chief Executive Officer



2026

MANDATORY CONTINUING PROFESSIONAL DEVELOPMENT (MCPD) PROGRAMME

Pursuant to Rule 14(J) of Association of National Accountants of Nigeria rules 1995, we hereby invite you to attend the 2026 Mandatory Continuing Professional Development (MCPD) Programme scheduled to hold as follows:

16TH - 18TH FEBRUARY, 2026	TOPIC: TAX REFORMS AND FISCAL SUSTAINABILITY	HOST STATE / REGION FCT ABUJA (NORTH-CENTRAL)
20TH - 22ND APRIL, 2026	TOPIC: CLIMATE CHANGE AND SUSTAINABILITY REPORTING	HOST STATE / REGION ASABA (SOUTH-SOUTH)
6TH - 8TH JULY, 2026	TOPIC: LEADERSHIP, STRATEGY AND PROFESSIONAL EXCELLENCE	HOST STATE / REGION KANO (NORTH-WEST)
17TH - 19TH AUGUST, 2026	TOPIC: TAX REFORMS AND FISCAL SUSTAINABILITY	HOST STATE / REGION ENUGU (SOUTH-EAST)
12TH - 14TH OCTOBER, 2026	TOPIC: CLIMATE CHANGE AND SUSTAINABILITY REPORTING	HOST STATE / REGION ADAMAWA (NORTH-EAST)
7TH - 9TH DECEMBER, 2026	TOPIC: LEADERSHIP, STRATEGY AND PROFESSIONAL EXCELLENCE	HOST STATE / REGION OGUN (SOUTH-WEST)
COURSE FEE:	FCNA MCPD: N60,000 SUBSCRIPTION: N25,000	CNA MCPD: N60,000 SUBSCRIPTION: N20,000
		NON-MEMBER N70,000

MODE OF PAYMENT:

Payments shall be made through Pay-Direct Platform in any Bank Branch in favour of ANAN or through ANAN Portal (<https://ananpayment.anan.org.ng>). You are expected to register for MCPD after payment via ANAN website (www.anan.org.ng) by clicking MCPD information box and follow the steps.

ATTENDANCE:

It is compulsory for every member of the Association to attend MCPD programme at least once a year. There is no exemption. Certificate issued at the end of the course attracts 24 points. Members are free to attend the Programme in any of the venues convenient to them. Attendance revalidates membership. Non-attendance not only invalidates membership but also attracts N10,000 fine for each year MCPD missed, in addition to full payment of fees for arrears of MCPD at the time of re-admission.

FURTHER INFORMATION:

Members can visit MCPD Page on ANAN website (www.anan.org.ng/mcpd) to download personalized invitation letters and access fliers with detailed information for each MCPD session. For group invitation and further details, please contact the Secretariat via mail or phone - mcpd@anan.org.ng; info@anan.org.ng, 08036196114, 07035526657, 08118881098

SIGNED

ALHAJI TIJANI MOHAMMED MUSA, CNA
Ag. CHIEF EXECUTIVE OFFICER

ASSOCIATION OF NATIONAL ACCOUNTANTS OF NIGERIA
HEADQUARTERS: ANAN HOUSE, PLOT 559, OFF AHMADU BELLO WAY, MABUSHI, ABUJA
ANAN REGIONAL OFFICE: JK ODUMERU HOUSE, 250, HERBERT MACAULAY WAY, ALAGOMEJI, YABA, LAGOS

www.anan.org.ng

