

AN NEWSLETTE

NEWS FOR PROFESSIONAL RELEVANCE

OL 2. NO. 5 MAY, 2022

MONTHLY PUBLICATION OF ANAN



Dr. Kayode Olushola Fasua, FCNA

FROM THE CEO'S DESK EPPING II

n assumption of duties on the 1st of April, 2022, I began by undertaking a thorough assessment of everything we needed to take our Association to the next level. It all began with the first Management meeting followed by the first general staff meeting on the 11th and 12th of April respectively.

These two interactions, no doubt, provided a lot of insight into the various areas of need and so I had to do a further needs assessment and that was quite revealing.

As at today, we have embarked on and also successfully concluded restructuring in certain key areas such as manpower, infrastructure, processes and procedures. We are building and reactivating alliances, partnerships and collaborations that are aimed at strategically repositioning the Association for the future. The Association is blessed with great minds at the headquarters who are committed to actualizing the desire of the President and Chairman of Council to make ANAN a premium brand of choice. We will provide the enabling environment and fill the knowledge gap that will lead to the optimization of our workforce, where and when necessary.

We are also committed to building the capacity of accountants and auditors who, through better, more reliable and transparent financial information, can contribute to the efficient allocation and management of resources, delivery of good governance at all levels and help companies attract investment and access credit.

"If I had nine hours to chop down a tree, I'd spend the first six sharpening my axe". —Abraham Lincoln!

Wish you happy reading!!

COUNCIL MEMBERS

Rev. Canon Prof. Benjamin Chuka Osisioma FCNA - President

Dr. James Ekerare Neminebor FCNA Hajia Zuwaira Talatu Kishimi FCNA Prof. Muhammad Akaro Mainoma mni, FCNA

Dr. Ibrahim Babajide Awe Agboluga FCNA

Mallam Ibrahim Hussaini Gidado FCNA Mr. Ibrahim Maren Makut FCNA

Alh. Muhammad Bulama FCNA

Dr. Sunday Adeyemi Ojelabi FCNA

Mr. Cletus Okwuchukwu Odoh FCNA

Prof. Suleiman A.S Aruwa FCNA

Alice Samuel Urom FCNA

Alh. Kabir Dankaura Muhammed FCNA Chief Peter Chinatu Anyawu FCNA

Dr. Olaoye Sunday Adewale FCNA

- 1st Vice President

- 2nd Vice President

- Immediate Past President

- Treasurer

- Membership Secretary

- Member

- Member

- Member

- Member

- Member

- Memher

- Member

- Member

- Member

PAST PRESIDENTS

Dr. Samuel Okwuchukwu Nzekwe FCNA Chief(Mrs) Ivamide Francess Gafar FCNA Hajia Maryam Ladi Ibrahim FCNA Alh. (Dr) Sakirudeen Tunji Labode FCNA Mr. Anthony Chukwuemeka Nzom FCNA Alh. Shehu Usman Ladan mni, FCNA

PAST CHIEF EXECUTIVE OFFICERS

Chief (Dr.) Peter C. Ibekwe, FCNA Chief Terkaa I. Gemade, FCNA Dr. Sunday A. Ekune, FCNA Dr. Nuruddeen Abba Abdullahi, mni, FCNA

MANAGEMENT

Dr. Kayode Olushola Fasua, FCNA

Mr. Gbeminiyi Ojelade

Dr. Musa Ahmed Mohammed FCNA

Alh. Rahman Bello

Barr. John O. Amah

Mr. Sunday Fadare

Mr. Raphael Attu

Mr. Alawiye Mustafa

Mr. Olufemi Jogunade

Mr. Edward Mbaigbeve

Mr. Tajudeen Salaudeen

- Chief Executive Officer
- DCEO, Administration & Strategy
- DCEO, Finance & Audit
- DCEO, Education & Training
- Director, Legal & Council Affairs
- Director, Membership Services
- Director, Finance & Accounts
- Director, Technical & Standards
- Director, Human Resources
- Head, Internal Audit
- Head, ICT

IN THIS EDITION

- INAUGURAL WORKERS DAY CELEBRATION
- THE RELEVANCE OF PROFESSIONAL CERTIFICATES IN THE CIVIL SERVICE

PRESIDENTIAL

INAUGURAL WORKERS DAY CELEBRATION

he President/Chairman of council approved the inaugural celebration workers day. The event which held on Wednesday 4th May, 2022 at ANAN Headquarters Abuja and ANAN Regional Office Lagos commemorated the Nationwide Labour day celebration of May 1st

Prof Benjamin Osisioma said ANAN staff were the goose that laid the golden egg and should be celebrated for their tireless and immeasurable contributions to the development of the Association through the years. The president demanded professional and improved relations between staff and members and third party Chief Executive Officer, Dr. Kayode Olushola

Fasua encouraged team building exercises between members of staff to encourage a productive team spirit while seeking areas of self-improvement to contribute to the bigger picture.

Speaking on the topic 'Workers Day and the Legal framework in Nigeria', Director of Legal and Council Affairs Barr John Amah elaborated on the labour laws applicable in Nigeria and what employers demand from members of staff while pointing out the rights and entitlements of staff in an organization.

The event ended in high spirits with cutting of the workers day cake and lots of merriment.



PRESIDENTIAL





CROSS SESSION OF STAFF HAVING A GOOD TIME IN AN INTERACTIVE SESSION



BARR AMAH DELIVERING HIS LECTURE ON LABOUR SENSITIZATION



CUTTING THE CAKE...."HAPPY WORKERS DAY, WE APPRECIATE YOUR SACRIFICES"



SOME MEMBERS OF STAFF HAVING A GOOD TIME ON THE DANCE FLOOR



STAFF AT ANAN REGIONAL OFFICE LAGOS CUTTING THEIR CAKE

MEMBERSHIP



THE RELEVANCE OF PROFESSIONAL CERTIFICATES IN THE CIVIL SERVICE

BY: FADARE SUNDAY DIRECTOR (MEMBERSHIP SERVICES)

mongst the administrative reforms undertaken in the Nigeria Civil Service since the beginning of transition into Civilian Regime is the adoption of a statutory framework for the Civil Service, following the example of other developing Countries. The prerequisite for the establishment of a professional Civil Service was conceived to attain merit and attract capable hands in to Civil Service in order to promote public interest under competent and effective manpower.

Historically, public administration was usually staffed by officials recruited irrespective of their qualifications and in accordance with common rules creates room for inability to eradicate compendium of inefficiency in the civil service, coupled with political appointment or heredity right based on political affiliation and resultant benefits. The agitation for engagement of holders of professional qualifications to support quality assurance delivery of service in the Public Sector should be maintained and fully adopted as a global phenomenon to guide principle of efficient and effective engagement of manpower in the Public Service. Therefore, the notion to develop career-based Civil Service is to be understood as opposed to the concept of a job-based Civil Service. To produce better results, and choice in a specialized area, there must be a system approach to promote professionalism in the Civil Service that will guarantee competency in the core areas of operations in the service.

It must be noted however that the Civil Service is made up of several professions, including policy, operational delivery, various corporate functions and more specialist ones (such as Accounting, medicine, law and Engineering). Professionalism entails a high standard of work and adherence to certain standards and principles pertaining to specific work to be done. It entails skills, competence, efficiency and

effectiveness as the public sector is characterized by unprofessional and unethical conduct

The aim professionalism therefore is to:

- assist public sector in their search for good governance to improve administrative efficiency and promote adherence of public sector staff to democratic values, ethics and respect of the rule of law;
- help build up indigenous capacities at the central governmental level to face the challenges of internationalization and of other countries integration plans; and
- support initiatives of Nigeria in order to assist in developing public administration reform and contribute to the growth and development of economy.

For the purpose of clarification, it would be counterproductive if government maintain one of the arguments that several undergraduate passed the profession examinations while in school, and therefore it would not be possible to place them directly on level 10 in the Federal Civil Service. I strongly believe that the gateway to level 10 should be based on professionalism and experience in the service, while the benchmark for fresh graduate's entry point should not be a problem based on the Scheme of Service. Government should not erode the benefits and contributions of professionals in sustaining the value disposition and quality assurance mechanism by treating and recognizing professional certificates as an added proficiency to deliver on a job. The Government should continue to ensure efficiency in the Civil Service to address some lapses and quantum of inefficiency by avoiding the flimsy excuse of challenges of appropriate placement of young professional fresh graduates, as Scheme of Service had already defined the parameters to be used.

EXAMINATION

ANAN commenced PEB & PEA examinations for 2021/22 session in Nigerian College of Accountancy Kwall, Plateau State, Abuja, Gombe, Kano, Rivers, Enugu and Lagos centres on the 24th and 31st of May respectively.



NCA EXAMINATION CENTRE AND SIX(6) GEOPOLITICAL CENTRES ACROSS THE COUNTRY

UPCOMING EVENTS

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MCPD TIMETABLE FOR 2022 SESSION

S/N	Theme	Date	Location
1.	Contemporary Auditing, Governance,	6 th - 8 th June,	Jos
	Forensics and Ethical Conduct	2022	
2.	Technology impact and Accounting practices	18 th -20 th July, 2022	Ibadan
3.	Contemporary Developments in Public Sector	29 th - 31 st August,	Owerri
	Accounting and Financial Management	2022	
4.	Dynamics of Corporate Reporting and	24 th - 26 th	Sokoto
	Governance	October, 2022	
5.	Contemporary Auditing, Governance,	14 th - 16 th	Makurdi
	Forensics and Ethical Conduct	November, 2022	
6.	Technology impact and Accounting practices	5 th - 7 th	Lagos
		December, 2022	

MPPF TIMETABLE FOR 2022 SESSION

S/N	Theme	Date	Location
1.	Digital Assets; what practitioners should know.	13th - 15th June, 2022	Chida International Hotel, Abuja

UPCOMING EVENTS

Crispan Suites and Event Centre Ltd, David Jang

Express Way, Opp. Air Force Base, Rayfield, Jos,

Monday, 6th June - Wednesday, 8th June 2022.

Plateau State.

9:00am Daily







